

Approved for circulation.



Signed:

A handwritten signature in black ink, appearing to be 'C Broadbent'.

Date: 02 June 2023

06/06/2023

Dear Comrades,

As you may be aware I am standing for the Casual Vacancy at Waterloo Depot. I was elected co-opted two years ago. However, with my in-depth personal knowledge and experience of crewplan/rosters and links including train planning, I feel that I have a valuable asset that is needed within the LDC, especially with the challenging times ahead of us with the introduction of 701s. I have a wealth of knowledge that would help us going forward. I have been a proud ASLEF member nearly all of my railway career (12 months RMT), and I am very passionate and determined to ensure that going forward we continue to maintain the excellent parameters we have within rosters links and diagrams. I pay close attention to detail and would always challenge any discrepancies that I find. I have a strong ethos in being rational, objective and can make sound judgements. I also strongly believe that all drivers should be treated equally and fairly.

I have recently identified that over the coronation weekend and the most recent bank holiday, we have been rostered over and above the permitted average turn length meaning enforced overtime for many. This has been challenged by myself and will be discussed in upcoming meetings. However, being co-opted I only attend these meetings on an ad-hoc basis. Becoming a full-time LDC rep would allow me to attend all of these said meetings. This would enable me to have the conversations and negotiate on behalf of all drivers at Waterloo.

As a DI I have also worked with many Trainees and Drivers, sometimes supporting them within the B10 process. As co-opt, I have supported drivers through devising them a B10 support plan. I truly believe this puts me in a very good position to continue helping and supporting drivers throughout their career with guidance, advice and representation if the need arises. I have always been approachable and friendly as a driver/DI/co-opted rep and will continue to be. As mentioned earlier, there are many challenges ahead over the next few years, to secure your support would allow me to fight every challenge to the best of my ability. In return I will dedicate my time to you all and work tirelessly for the benefit of Waterloo Depot.

yours Fraternally Colin Broadbent